



Monterey, California

Job Announcement: Senior Biologist

Harris Environmental Group, Inc. (Harris Environmental) is hiring a full-time Senior Biologist to support a wide range of environmental remediation services from our Monterey, CA office. This position involves a blend of field and office work. The field portion will often require off-trail work in all weather conditions on the former Fort Ord site. The office portion of the job is remote, and the ideal candidate should be equipped to work effectively from a home office.

This is a full-time position. The standard work schedule is Monday through Friday. However, this position may entail occasional weekend work based on project demands.

Job Duties and Responsibilities: The primary responsibilities will include monitoring mitigations and avoidance measures, conducting biological trainings, developing habitat checklists, documenting Habitat Management Plan (HMP) species encounters, and implementing habitat and species protection measures at soil remediation and munitions remediation sites on former Fort Ord, as required by the HMP and Programmatic Biological Opinion (PBO), as well as other environmental protection measures implemented at former Fort Ord. Additionally, the Biologist will manage budgets, prepare technical documents and reports, and present findings at annual meetings.

Requirements:

- Excellent plant identification skills
- Strong knowledge of biological resource surveys
- Strong oral and written communication skills
- A Bachelor's degree in Biology or related field
- At least five years of relevant experience
- Good record-keeping skills and attention to detail are mandatory
- Proficiency in using Microsoft Office, Adobe, ArcMap Pro, and GPS is required
- A valid driver's license and clean driving record are also mandatory.

Priority will be given to candidates who hold a Master's degree, can demonstrate experience with sensitive habitats and special-status species identified in the former Fort Ord HMP and PBO, and have specific experience working with the California tiger salamander.

Other important considerations:

This position can be physically demanding as it may require long days in the field with prolonged walking and exposure to the elements. Much of the work is off trail on uneven terrain and through thick vegetation. This position requires a person who is physically capable of performing these tasks as well as carrying a 30-pound backpack and being able to lift 50 pounds.

Compensation: This position is full-time benefit eligible position. HEG offers competitive benefits and compensation packages. Salary will be commensurate with experience.

To apply: email cover letter and resume as one PDF file to Katie Handley at khandley@heg-inc.com
